# **Green Dot Public Schools California**

# **Contribution Rates - CA Non-Tiered Employees**

The following rate tables show your contribution amounts by plan and coverage level effective July 1, 2025 - June 30, 2026.

### Rates shown are per pay period.

## No contributions (if applicable) will be deducted during the 7/1 - 7/15 pay period.

<u>Note:</u> The Anthem Vivity HMO plan is only accessible in Los Angeles and Orange counties. You must live or work within fifteen (15) miles or thirty (30) minutes of your selected medical group.

#### **Medical Plan Contributions per Pay Period**

	Anthem Vivity HMO Plan	Anthem Traditional HMO Plan	Anthem EPO Plan	Anthem PPO Plan	Kaiser HMO Plan
Employee Only	\$0.00	\$52.24	\$126.77	\$285.52	\$52.24
Employee + Spouse/DP*	\$0.00	\$114.93	\$278.88	\$628.13	\$114.93
Employee + Child(ren)	\$0.00	\$94.04	\$228.18	\$513.93	\$94.04
Employee + Family	\$0.00	\$161.95	\$392.97	\$885.10	\$161.95

## **Dental Plan Contributions per Pay Period**

	Anthem DHMO Plan	Anthem Low DPPO Plan	Anthem High DPPO Plan
Employee Only	\$0.00	\$8.86	\$19.68
Employee + Spouse/DP*	\$0.00	\$16.27	\$35.03
Employee + Child(ren)	\$0.00	\$23.68	\$51.34
Employee + Family	\$0.00	\$31.51	\$64.05

#### **Vision Plan Contributions per Pay Period**

	Anthem Vision Plan	
Employee Only	\$0.00	
Employee + Spouse/DP*	\$0.00	
Employee + Child(ren)	\$0.00	
Employee + Family	\$0.00	

\* The federal law does not recognize a domestic partner as a tax dependent. Unless the domestic partner otherwise qualifies as the employee's tax dependent under Section 105(b) of IRS, contributions and coverage for your domestic partner and/or his or her eligible dependents (who have not been legally adopted by you) do not qualify for before-tax or tax-free treatment under IRS regulations. As such, any amount that Green Dot pays to cover your domestic partner and/or his or her eligible dependents or you. This amount is called "imputed income" and you are required to pay federal, state, and local taxes as well as social security (FICA) and Medicare taxes on this amount.